

Uniform Policy

PURPOSE: The purpose of this policy is to establish the standard uniform regulations of the Lehi City Fire Department.

The Quartermaster and Chief will provide input and keep uniforms safe and functional, as well as ensure that the department remains standard and easily recognizable. Variations will be regulated by the Fire Chief; clothing items other than those approved are not to be worn without the approval of the Fire Chief.

RESPONSIBILITY: All personnel are responsible for adhering to the Uniform Policy.

Maintenance and cleaning of uniforms and protective clothing is the individual's responsibility. Uniforms will be kept in good repair and clean. Faded, worn, or damaged clothing is not acceptable. This includes faded lettering or markings on uniform items requiring markings. **Uniforms and protective equipment lost, damaged, or destroyed through negligence may be replaced by the individual.** All members will be issued enough uniforms to meet this policy. All personnel shall be in the appropriate uniform and ready for work at the start of their shift until they are relieved at the end of the shift.

Uniform requests must be made using INQremental. Uniform request tickets should include a description of the items being requested, with the requester's name and assigned station. Once approved, the request will be filled by the quartermaster. Uniforms are not to be taken without the Quartermaster's approval.

PROCEDURE: Company Officers will ensure that all members are appropriately dressed for the specific activity.

HOUSE UNIFORM: The house uniform will be worn at the station, and on all medical and fire calls.

TROUSERS

- Trousers will be navy blue and approved by the Quartermaster and Staff Chief.
- The belt will be a black leather or department-issued belt.

SHOES/BOOTS

- Shoes and boots must be approved by the Quartermaster and chief. Footwear must be securely fastened while being worn to ensure proper ankle support.
- Steel/composite toe boots must be worn at all times when using equipment or working on or around department apparatus.
- On-duty personnel may wear sneakers during PT and in the station living quarters.

QUARTER ZIP SWEATSHIRTS

- Only department-issued sweatshirts will be allowed. Sweatshirts will have first initial and last names with fire rank embroidered above the pocket on the right side.

COAT

- The regulation uniform jacket will be approved by the Chief and issued by the Quartermaster.

CAP/STOCKING CAP

- Caps shall be approved by the Chief and issued by the Quartermaster. All caps will be worn with the bill or logo facing forward.

TEE SHIRTS

-Dark blue shirts will be issued and worn by all operations personnel.

OTHER

-Blue coveralls may be issued and worn over the house uniform while involved in maintenance or activities that may soil the house uniform. **Work coveralls are not to be worn on calls or other normal business activities.**

-Department issued shorts and red shirts may be worn during daily physical fitness.

CLASS B UNIFORM: The Class B Uniform will be worn during all fire prevention and business activities, department training, and public relations events. Uniform patches, badges, and insignias will be supplied by the department and approved by the Chief.

UNIFORM SHIRT

-Work Rite Nomex (or equivalent as approved by the chief)

-Dark Blue Shirts: Worn by the on-duty Battalion Chief, Captains, Engineers, and Firefighters.

-White shirts: Worn by Chief Officers, and may be worn by Secretarial personnel and administration staff. Apparel style will be at the chief's discretion.

PATCHES AND COLLAR INSIGNIA

-Lehi Fire Department patch on the left and right shoulders, centered one inch below the shoulder seams.

-Medical patch is worn above the right pocket.

-The nameplate is centered immediately above the right pocket flap just below the medical identification patch. The nameplate will indicate the rank, first initial and last name (Officers-Gold. All others-Silver).

-Department badge will be worn on the left side.

COLLAR BRASS

- Chief: Five crossed bugles- gold
- Assistant/Deputy Chief: four crossed bugles- gold
- Battalion Chief: Two crossed bugles- gold
- Captain: Two parallel bugles- gold
- Engineer: ENG- silver

CLASS A (DRESS UNIFORM): Class A attire includes a black suit coat style, a long-sleeved white shirt, black dress pants, black dress shoes, a black tie, a black belt, and a hat with the appropriate braiding and patches. Female staff personnel may wear a knee-length or three-quarter-length black skirt and black pumps with a 1” heel or less.

The suit coat will have the department patch attached to both sleeves- 1” from the top seam.

Maltese cross insignias may be placed on both sleeves according to years of service at five-year intervals.

BRAIDING

- Chief: Five gold braids
- Assistant/Deputy Chief: Four gold braids
- Battalion Chief: Three gold braids
- Captain: Two gold braids
- Engineer: One silver braid
- Paramedic: One red braid
- All others: No braids

PROTECTIVE CLOTHING: The department will approve and issue protective clothing. Refer to the *Personal Protective Equipment (PPE) Policy* to determine the appropriate level of protective clothing.

All workers within the right-of-way of a Federal-aid highway who are exposed to traffic (vehicles using the highway for travel) or construction equipment within the work area shall wear high-visibility safety apparel. High-visibility apparel must meet Performance Class 2 or 3 requirements of the ANSI/ISEA 107-2004 publication entitled “American National Standard for High-visibility Safety Apparel and Headwear.

BUNKER GEAR(TURNOUTS): Must comply with NFPA 1971. This includes trousers, coat, footwear, protective hood, and gloves.

HELMET: Must comply with NFPA 1972, with a device energy absorbing system, fluorescent retro reflective markings, ear covers, and eye protection. The chief must approve helmets that are not department issued. Helmet color designations are as follows:

- Chief officer: White
- Fire Marshall: White
- Captain: Red
- Engineer: Black
- Firefighter: Black

BRUSH UNIFORM: All department members will be issued approved yellow brush coats and gloves. Members of the wildland deployment team will be issued wildland-specific shirts, pants, and helmets.