

Firefighter Code of Conduct

RESPONSIBILITY

Each individual is charged with the personal responsibility to conduct themselves in a professional manner in accordance with this policy.

Each Company Captain/Acting Captain is charged with the responsibility for enforcement of this policy and shall discipline appropriately.

PROCEDURE

The following list of directives represents the personal conduct standards for all members of Lehi City Fire Department.

EVERY MEMBER SHALL:

1. Conduct themselves in a professional manner while performing service for Lehi City Fire Department.
2. Follow the Policies and Procedures Manual from Lehi City and Lehi City Fire Department.
3. Work competently in their positions to cause all Department programs to operate effectively.
4. Always conduct themselves to reflect credit to the Department.
5. Supervisors will manage in an effective, considerate manner. Subordinates will follow instructions in a positive, cooperative manner.

6. Always conduct themselves in a manner that creates good order inside the Department.

7. Keep themselves informed of pertinent professional information in order to do their jobs effectively.

8. Be concerned and protective of each other's welfare.

9. Operate safely and use good judgment.

10. Keep themselves physically fit.

11. Observe the work hours of their positions.

12. Obey all laws.

13. Be careful and considerate of Department equipment and property.

14. Respect general privacy.

MEMBERS SHALL NOT:

1. Engage in any activity that is detrimental to the Department.

2. Engage in sexual activities while on duty. (See Lehi City Sexual Harassment Policy in the Employees Handbook, Sec. V, pg. 16)

3. Corruptly use or attempt to use their official position, or any property or resource which may be within his/her trust, or perform their official duties, to secure a special privilege, benefit, or exemption for himself/herself or for others.

4. Use or store alcoholic beverages, debilitating drugs of any substance which could impair their physical or mental capacities while on duty.
5. Fight.
6. Steal.
7. Abuse sick leave.
8. Use reprehensible, indecent language which might be offensive.
9. Display any type of indecency or lewdness or conduct unbecoming of an officer or firefighter.
10. Falsify records and reports.
11. Use City equipment for any personal use without permission of the Fire Chief or his designee.

There will be discipline up to termination of any fire personnel, where it has been positively confirmed they have shoplifted or stolen from any business, establishment or private residence. (Refer to the Lehi City Policy and Procedures Manual: Disciplinary Action)