



# JOB ANNOUNCEMENT RESERVE OFFICER LEHI CITY POLICE DEPARTMENT



The **Lehi City Police Department** is pleased to announce the acceptance of applications for the position of Reserve Police Officer, serving the city of Lehi, a dynamic and progressive community with nearly 60,000 residents. The population of Lehi City has increased dramatically over the past decade and is expected to reach population of over 85,000. This offers significant opportunity for those who are seeking long-term professional growth. The Police Department is looking for applicants who are committed to a community-oriented policing philosophy. The Police Department has assignments in Patrol, Investigations, SRO, K9, Code Enforcement, Commercial Vehicle Enforcement, and SWAT. More information about the community and the Police Department can be found at the City website ([www.lehi-ut.gov](http://www.lehi-ut.gov)) or at the Police Department Facebook page.

**Reserve Officer Program** – The Lehi Police Department currently utilizes a Reserve Officer program to hire new officers. Preference is given to Reserve Officers to openings for full-time positions, and all Reserve Officers are required to be Category I certified or certifiable peace officers. Accepted candidates complete uncompensated training with an assigned Field Training Officer (FTO). Upon completion, Reserve Officers can work shifts for compensation.

**Qualifications** – Applicants must be 21 years of age or older at the time of employment and possess Utah P.O.S.T Law Enforcement Officer (LEO) certification in good standing or be certifiable prior to date of employment. Applicants must possess a valid Utah driver's license or have the ability to obtain one prior to employment. Applicants who are currently serving as Police Officers may be given preference in the testing process. Applicants should be able to demonstrate knowledge of community-oriented policing, patrol operations, criminal investigations, report writing, and safety standards related to the use of vehicles, firearms, and other police equipment.

**Testing Process** – Applicants must submit a Lehi City employment application (can be accessed on line @ <https://www.lehi-ut.gov/departments/hr/employment/>) along with a resume by **5:00 PM on February 24, 2016**. Selected applicants will be invited to a written test and physical agility test scheduled for February 29, 2016 (Monday) at 8:00 AM. **All applicants will be tested and must pass the following POST physical fitness standards to participate further in the testing process: Vertical Jump of 17.5 inches, Sit-ups (29 reps-one minute), Push-ups (21 reps, no time constraint and no rest during this phase), and 1.5 Mile Run in 14:46 or less.** Oral interviews for selected applicants will also be conducted in the afternoon of February 29, 2016. A medical exam and polygraph test may be performed prior to appointment to the position. A background investigation and drug screen will be required prior to appointment. Successful applicants will be considered to fill any current vacancies and any positions that are created through the budget process.

**Compensation and Benefits** – Upon completion of FTO training, beginning wages for Reserve Officers is \$15.64 per hour without benefits. If promoted to a full-time position, compensation increases to \$18.51 per

hour and full benefits effective immediately. Full-time police officers generally have opportunities for earning overtime pay. Benefits include city paid retirement in the URS system, medical and dental insurance, long-term disability insurance, \$90 per month uniform allowance, and 13 paid holidays per year (156 hours).

**Physical Demands and Work Environment** - Lehi City Police Officers generally work 7-12 hours shifts per pay period, totaling 84 hours. Tasks require a variety of physical activities periodically involving muscular strain related to walking, standing, stooping, sitting and reaching. Essential functions require talking, hearing and seeing. Mental application utilizes memory for details, emotional stability, discriminating thinking and creative problem-solving. Frequent travel required in course of performing portions of job functions. Elements of the job pose various degrees of hazard uncertainty common to law enforcement. Police officers must occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus. While performing the duties of this job, police officers work in outside weather conditions. Police officers occasionally work near moving mechanical parts, in precarious places, with firearms ammunition and explosives and are occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, extreme heat, extreme cold, and vibration. Police officers work rotating shifts, on weekends and on holidays. The duties and abilities listed are intended only as illustrations of the various types of work that may be performed. The job description is subject to change by the employer as the needs of the employer and requirements of the job change.

**Questions** – Please contact the Lehi City Police Department at (801) 766-5800.