



JOB ANNOUNCEMENT POLICE OFFICER LEHI CITY POLICE DEPARTMENT



The **Lehi City Police Department** is pleased to announce the acceptance of applications for the position of Police Officer, serving the city of Lehi, a dynamic and progressive community with nearly 60,000 residents. The population of Lehi City has increased dramatically over the past decade and is expected to reach population of over 85,000. This offers significant opportunity for those who are seeking long-term professional growth. The Police Department is looking for applicants who are committed to a community-oriented policing philosophy. The Police Department has assignments in Patrol, Investigations, SRO, K9, Code Enforcement, Commercial Vehicle Enforcement, and SWAT. More information about the community and the Police Department can be found at the City website (www.lehi-ut.gov) or at the Police Department Facebook page.

Qualifications – Applicants must be 21 years of age or older at the time of employment and possess Utah P.O.S.T Law Enforcement Officer (LEO) certification in good standing or be certifiable prior to date of employment. Applicants must possess a valid Utah driver's license or have the ability to obtain one prior to employment. Applicants should be able to demonstrate knowledge of community-oriented policing, patrol operations, criminal investigations, report writing, and safety standards related to the use of vehicles, firearms, and other police equipment.

Lateral Police Officer Transfer

Lateral applicants must possess a valid P.O.S.T. Basic Certificate issued by the State of Utah and be currently employed as a full-time sworn peace officer in a Utah P.O.S.T. certified law enforcement department with two years of experience as a full-time sworn peace officer in a Utah P.O.S.T certified law enforcement department.

Testing Process – Applicants must submit a Lehi City employment application (can be accessed on line @ www.lehi-ut.gov/government/employment-opportunities/) along with a resume on or before September 14, 2016. Selected applicants will be invited to a written test and physical agility test scheduled for September 19, 2016 (Monday). **All applicants will be tested and must pass the following POST physical fitness standards to participate further in the testing process: Vertical Jump of 17.5 inches, Sit-ups (29 reps-one minute), Push-ups (21 reps, no time constraint and no rest during this phase), and 1.5 Mile Run in 14:46 or less.** Oral interviews for selected applicants will also be conducted in the afternoon of September 19, 2016. A medical exam and polygraph test may be performed prior to appointment to the position. A background investigation and drug screen will be required prior to appointment. Successful applicants will be considered to fill any current vacancies.

Compensation and Benefits – Beginning salary for Police Officer I is \$18.51 per hour. Lateral Police Officer Compensation will be negotiable, depending upon years of experience and qualifications. Police officers generally have opportunities for earning overtime pay. Benefits include city paid retirement in the URS

system, medical and dental insurance, sick leave, long-term disability insurance, \$90 per month uniform allowance, and 13 paid holidays per year (156 hours).

Physical Demands and Work Environment - Lehi City Police Officers generally work 7-12 hours shifts per pay period, totaling 84 hours. Tasks require a variety of physical activities periodically involving muscular strain related to walking, standing, stooping, sitting and reaching. Essential functions require talking, hearing and seeing. Mental application utilizes memory for details, emotional stability, discriminating thinking and creative problem-solving. Frequent travel required in course of performing portions of job functions. Elements of the job pose various degrees of hazard uncertainty common to law enforcement. Police officers must occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus. While performing the duties of this job, police officers work in outside weather conditions. Police officers occasionally work near moving mechanical parts, in precarious places, with firearms ammunition and explosives and are occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, extreme heat, extreme cold, and vibration. Police officers work rotating shifts, on weekends and on holidays. The duties and abilities listed are intended only as illustrations of the various types of work that may be performed. The job description is subject to change by the employer as the needs of the employer and requirements of the job change.

Questions – Please contact the Lehi City Police Department at (801) 766-5800.