

# Lehi City Full-time Pay Scale

(last updated July 2013)

100% Market Average

## Hourly Pay Rates

## Monthly Pay Rates

## Annual Pay Rates

Pay Grade	Pay Range		
	Minimum	Midpoint	Maximum
1	\$8.00	\$9.21	\$10.41
2	\$8.57	\$9.86	\$11.15
3	\$9.18	\$10.56	\$11.94
4	\$9.84	\$11.31	\$12.79
5	\$10.53	\$12.11	\$13.69
6	\$11.28	\$13.26	\$15.23
7	\$12.09	\$14.20	\$16.31
8	\$12.94	\$15.21	\$17.47
9	\$13.86	\$16.29	\$18.72
10	\$14.85	\$17.45	\$20.05
11	\$15.90	\$19.09	\$22.27
12	\$17.13	\$20.55	\$23.98
13	\$18.51	\$22.21	\$25.91
14	\$20.00	\$24.00	\$28.00
15	\$21.61	\$25.93	\$30.26
16	\$23.35	\$28.02	\$32.69
17	\$25.23	\$30.28	\$35.33
18	\$27.27	\$32.72	\$38.17
19	\$29.46	\$35.36	\$41.25
20	\$31.84	\$38.21	\$44.57
21	\$34.40	\$42.14	\$49.88
22	\$37.17	\$45.54	\$53.90
23	\$40.17	\$49.21	\$58.25
24	\$43.41	\$53.17	\$62.94
25	\$46.90	\$57.46	\$68.01

Pay Grade	Pay Range		
	Minimum	Midpoint	Maximum
1	\$1,387	\$1,596	\$1,804
2	\$1,486	\$1,709	\$1,932
3	\$1,592	\$1,830	\$2,069
4	\$1,705	\$1,961	\$2,216
5	\$1,826	\$2,100	\$2,374
6	\$1,956	\$2,298	\$2,640
7	\$2,095	\$2,461	\$2,828
8	\$2,244	\$2,636	\$3,029
9	\$2,403	\$2,824	\$3,244
10	\$2,574	\$3,024	\$3,475
11	\$2,757	\$3,308	\$3,860
12	\$2,969	\$3,563	\$4,157
13	\$3,208	\$3,850	\$4,491
14	\$3,467	\$4,160	\$4,853
15	\$3,746	\$4,495	\$5,244
16	\$4,048	\$4,857	\$5,667
17	\$4,374	\$5,249	\$6,123
18	\$4,726	\$5,672	\$6,617
19	\$5,107	\$6,129	\$7,150
20	\$5,519	\$6,622	\$7,726
21	\$5,963	\$7,305	\$8,647
22	\$6,444	\$7,893	\$9,343
23	\$6,963	\$8,529	\$10,096
24	\$7,524	\$9,217	\$10,910
25	\$8,130	\$9,959	\$11,788

Pay Grade	Pay Range		
	Minimum	Midpoint	Maximum
1	\$16,650	\$19,147	\$21,645
2	\$17,833	\$20,508	\$23,183
3	\$19,100	\$21,965	\$24,830
4	\$20,458	\$23,526	\$26,595
5	\$21,912	\$25,199	\$28,485
6	\$23,469	\$27,576	\$31,683
7	\$25,137	\$29,536	\$33,935
8	\$26,924	\$31,635	\$36,347
9	\$28,837	\$33,883	\$38,930
10	\$30,886	\$36,292	\$41,697
11	\$33,082	\$39,698	\$46,314
12	\$35,628	\$42,753	\$49,879
13	\$38,498	\$46,198	\$53,898
14	\$41,600	\$49,920	\$58,240
15	\$44,952	\$53,942	\$62,932
16	\$48,573	\$58,288	\$68,003
17	\$52,487	\$62,984	\$73,482
18	\$56,716	\$68,059	\$79,402
19	\$61,285	\$73,542	\$85,799
20	\$66,223	\$79,468	\$92,712
21	\$71,559	\$87,659	\$103,760
22	\$77,324	\$94,722	\$112,120
23	\$83,554	\$102,353	\$121,153
24	\$90,286	\$110,600	\$130,914
25	\$97,560	\$119,511	\$141,462

# *Lehi City Part-time Pay Scale*

100% Market Average

## Hourly Pay Rates

## Monthly Pay Rates

## Annual Pay Rates

Pay Grade	Pay Range		
	Minimum	Midpoint	Maximum
1	\$8.00	\$9.21	\$10.41
2	\$8.57	\$9.86	\$11.15
3	\$9.18	\$10.56	\$11.94
4	\$9.84	\$11.31	\$12.79
5	\$10.53	\$12.11	\$13.69
6	\$11.28	\$13.26	\$15.23
7	\$12.09	\$14.20	\$16.31
8	\$12.94	\$15.21	\$17.47
9	\$13.86	\$16.29	\$18.72
10	\$14.85	\$17.45	\$20.05
11	\$15.90	\$19.09	\$22.27
12	\$17.13	\$20.55	\$23.98
13	\$18.51	\$22.21	\$25.91
14	\$20.00		\$99.00

Pay Grade	Pay Range		
	Minimum	Midpoint	Maximum
1	\$1,387	\$1,596	\$1,804
2	\$1,486	\$1,709	\$1,932
3	\$1,592	\$1,830	\$2,069
4	\$1,705	\$1,961	\$2,216
5	\$1,826	\$2,100	\$2,374
6	\$1,956	\$2,298	\$2,640
7	\$2,095	\$2,461	\$2,828
8	\$2,244	\$2,636	\$3,029
9	\$2,403	\$2,824	\$3,244
10	\$2,574	\$3,024	\$3,475
11	\$2,757	\$3,308	\$3,860
12	\$2,969	\$3,563	\$4,157
13	\$3,208	\$3,850	\$4,491
14	\$3,467		

Pay Grade	Pay Range		
	Minimum	Midpoint	Maximum
1	\$16,650	\$19,147	\$21,645
2	\$17,833	\$20,508	\$23,183
3	\$19,100	\$21,965	\$24,830
4	\$20,458	\$23,526	\$26,595
5	\$21,912	\$25,199	\$28,485
6	\$23,469	\$27,576	\$31,683
7	\$25,137	\$29,536	\$33,935
8	\$26,924	\$31,635	\$36,347
9	\$28,837	\$33,883	\$38,930
10	\$30,886	\$36,292	\$41,697
11	\$33,082	\$39,698	\$46,314
12	\$35,628	\$42,753	\$49,879
13	\$38,498	\$46,198	\$53,898
14	\$41,600		

# Lehi City Full-time Job Titles and Hourly Pay Rates

Pay Grade	Department	Job Title	Pay Range		
			Range Minimum	Range Midpoint	Range Maximum
1			\$8.00	\$9.21	\$10.41
2			\$8.57	\$9.86	\$11.15
3			\$9.18	\$10.56	\$11.94
4			\$9.84	\$11.31	\$12.79
5	5 Police	Records Secretary	\$10.53	\$12.11	\$13.69
6			\$11.28	\$13.26	\$15.23
7	7 Leisure Services - Library	Library Technician	\$12.09	\$14.20	\$16.31
8	8 Finance	Customer Services Clerk 1	\$12.94	\$15.21	\$17.47
9	9 Development Services - Building & Safety	Building & Safety Secretary	\$13.86	\$16.29	\$18.72
	9 Finance	Accounting/Payroll Technician			
	9 Finance	Accounts Payable/Travel Coordinator			
	9 Finance	Customer Service Clerk 2			
	9 Justice Court	Court Clerk			
	9 Legal Services	Secretary - Legal			
	9 Leisure Services - Library	Administrative Assistant			
	9 Police	Police Records Clerk			
	9 Public Works - Parks & Buildings	Custodian			

# Lehi City Full-time Job Titles and Hourly Pay Rates

Pay Grade	Department	Job Title	Pay Range		
			Range Minimum	Range Midpoint	Range Maximum
<b>10</b>			<b>\$14.85</b>	<b>\$17.45</b>	<b>\$20.05</b>
10	Finance	Customer Service Lead			
10	Justice Court	In Court Clerk			
10	Police	Evidence Tech			
10	Power	Blue Staker			
10	Power	Power Groundsman			
10	Power	Power Laborer			
10	Public Works - Cemetery	Cemetery Maintenance Worker 1			
10	Public Works - Parks & Buildings	Parks/Buildings Maintenance Worker 1			
10	Public Works - Streets	Streets Maintenance Worker 1			
10	Public Works - Water	Culinary Water Maintenance Worker 1			
10	Public Works - Water	Pressurized Irrigation Water Maintenance Worker 1			
10	Public Works - Water	Storm Water Maintenance Worker 1			
10	Public Works - Water	Wastewater Worker 1			
<b>11</b>			<b>\$15.90</b>	<b>\$19.09</b>	<b>\$22.27</b>
11	Fire	Administrative Assistant			
11	Leisure - Recreation	Assistant Aquatic Supervisor			
11	Planning	Administrative Assistant			
11	Police	Administrative Assistant			
11	Police	Animal Control Officer			
11	Public Works - Cemetery	Cemetery Maintenance Worker 2			
11	Public Works - Parks & Buildings	Parks/Buildings Maintenance Worker 2			
11	Public Works - Streets	Streets Maintenance Worker 2			
11	Public Works - Water	Administrative Assistant			
11	Public Works - Water	Culinary Water Maintenance Worker 2			
11	Public Works - Water	Pressurized Irrigation Water Maintenance Worker 2			
11	Public Works - Water	Storm Water Maintenance Worker 2			
11	Public Works - Water	Wastewater Worker 2			
11	Public Works - Water	Water Meter Technician			

# Lehi City Full-time Job Titles and Hourly Pay Rates

Pay Grade	Department	Job Title	Pay Range		
			Range Minimum	Range Midpoint	Range Maximum
<b>12</b>			<b>\$17.13</b>	<b>\$20.55</b>	<b>\$23.98</b>
12	Administration	Executive Assistant			
12	Justice Court	Court Clerk Supervisor			
12	Leisure Services - Library	Librarian			
12	Leisure Services - Literacy Center	Program Specialist			
12	Leisure Services - Recreation	Recreation Coordinator			
12	Police	Victim Advocate Coordinator			
12	Public Works - Fleet	Journey Mechanic			
12	Public Works - Streets	Streets Maintenance Worker 3			
12	Public Works - Water	Culinary Water Maintenance Worker 3			
12	Public Works - Water	Pressurized Irrigation Water Maintenance Worker 3			
12	Public Works - Water	Storm Water Maintenance Worker 3			
12	Public Works - Water	Wastewater Worker 3			
<b>13</b>			<b>\$18.51</b>	<b>\$22.21</b>	<b>\$25.91</b>
13	Finance	IT Technician I			
13	Fire	Firefighter/EMT			
13	Police	Police Officer I			
13	Power	Locator/Inspector			
13	Public Works - Parks & Buildings	Lead Pesticide Worker			
13	Public Works - Parks & Buildings	Leisure Parks Lead Worker			
13	Public Works - Parks & Buildings	Mechanical HVAC			
13	Public Works - Parks & Buildings	Parks Buildings Maintenance Lead			
13	Public Works - Parks & Buildings	Sports Parks Lead Worker			
13	Public Works - Streets	Streets Crew Foreman			

# Lehi City Full-time Job Titles and Hourly Pay Rates

Pay Grade	Department	Job Title	Pay Range		
			Range Minimum	Range Midpoint	Range Maximum
<b>14</b>			<b>\$20.00</b>	<b>\$24.00</b>	<b>\$28.00</b>
14	Administration	Management Analyst			
14	Administration	Management Analyst/Special Events Coordinator			
14	Fire	Fire Engineer			
14	Fire	Firefighter/Paramedic			
14	Leisure Services - Literacy Center	Literacy Center Manager			
14	Leisure Services - Museum	Museum Manager			
14	Leisure Services - Recreation	Leagues Coordinator			
14	Leisure Services - Recreation	Operations Coordinator			
14	Leisure Services - Recreation	Program Coordinator			
14	Leisure Services - Senior Center	Senior Center Manager			
14	Planning	Planner I			
14	Police	Police Officer II			
14	Public Works - Cemetery	Cemetery Supervisor			
14	Public Works - Streets	Streets Inspector			
14	Public Works - Water	Culinary Water Lead Worker			
14	Public Works - Water	Irrigation Lead/Inspector			
14	Public Works - Water	Lead Drainage Worker /Inspector			
14	Public Works - Water	Sampling Technician			
14	Public Works - Water	Wastewater Lead Worker			
14	Public Works - Water	Water Meter Lead Worker			
<b>15</b>			<b>\$21.61</b>	<b>\$25.93</b>	<b>\$30.26</b>
15	Development Services - Building & Safety	Building Inspector II			
15	Engineering	GIS Coordinator			
15	Finance	IT Technician II			
15	Finance	Senior Accountant			
15	Leisure Services - Recreation	Aquatics Supervisor			
15	Police	Detective Corporal			
15	Police	Master Police Officer			
15	Public Works - Cemetery	Cemetery Sexton			
15	Public Works - Parks & Buildings	Parks Supervisor			
15	Public Works - Streets	Crew Supervisor			
15	Public Works - Streets	Pavement Manager			

# Lehi City Full-time Job Titles and Hourly Pay Rates

Pay Grade	Department	Job Title	Pay Range		
			Range Minimum	Range Midpoint	Range Maximum
<b>16</b>			<b>\$23.35</b>	<b>\$28.02</b>	<b>\$32.69</b>
16	Development Services - Building & Safety	Assistant Chief Building Official			
16	Development Services - Building & Safety	Lead Building Inspector			
16	Planning	Planner II			
16	Power	Power Warehouse Manager			
16	Public Works - Fleet	Fleet Supervisor			
16	Public Works - Parks & Buildings	Lead Mechanical/Electrician			
<b>17</b>			<b>\$25.23</b>	<b>\$30.28</b>	<b>\$35.33</b>
17	Administration	City Recorder			
17	Administration	Human Resources Manager			
17	Fire	Fire Captain			
17	Fire	Fire Marshall			
17	Legal Services	Risk Manager			
17	Police	Police Sergeant			
17	Public Works - Water	Assistant Water Superintendent			
<b>18</b>			<b>\$27.27</b>	<b>\$32.72</b>	<b>\$38.17</b>
18	Administration	Assistant to City Administrator			
18	Planning	Planner III			
18	Power	Journey Line Worker			
18	Power	Metering Technician			
18	Public Works - Parks & Buildings	Parks, Bldgs, Cemetery Superintendent			
18	Public Works - Streets	Street Superintendent			
<b>19</b>			<b>\$29.46</b>	<b>\$35.36</b>	<b>\$41.25</b>
19	Finance	City Treasurer			
19	Finance	IT Manager			
19	Fire	Battalion Chief			
19	Police	Police Lieutenant			
19	Power	Field Supervisor			
19	Power	Meter/Substation Supervisor			
19	Power	Power System Planner			

# Lehi City Full-time Job Titles and Hourly Pay Rates

Pay Grade	Department	Job Title	Pay Range		
			Range Minimum	Range Midpoint	Range Maximum
<b>20</b>			<b>\$31.84</b>	<b>\$38.21</b>	<b>\$44.57</b>
20	Engineering	Assistant Engineer			
20	Legal Services	Assistant City Attorney			
20	Leisure Services - Library	Library Director			
20	Leisure Services - Recreation	Recreation Director			
20	Police	Assistant Chief of Police			
20	Public Works - Water	Water Superintendent			
<b>21</b>			<b>\$34.40</b>	<b>\$42.14</b>	<b>\$49.88</b>
21	Development Services	Economic Development Director			
21	Power	Operation Manager			
<b>22</b>			<b>\$37.17</b>	<b>\$45.54</b>	<b>\$53.90</b>
<b>23</b>			<b>\$40.17</b>	<b>\$49.21</b>	<b>\$58.25</b>
23	Engineering	City Engineer			
23	Finance	Finance Director			
23	Fire	Fire Chief			
23	Justice Court	Justice Court Judge			
23	Planning	Planning Director			
23	Police	Police Chief			
23	Public Works	Public Works Director			
<b>24</b>			<b>\$43.41</b>	<b>\$53.17</b>	<b>\$62.94</b>
24	Administration	Assistant City Administrator			
24	Legal Services	City Attorney			
24	Power	Power Director			



# Lehi City Part-time Job Titles and Hourly Pay Rates

Pay Grade	Dept	Job Title	Job Classification	Pay Range			
				Range Minimum	Department Startpoint	Range Midpoint	Range Maximum
<b>1</b>				<b>\$8.00</b>	\$8.00	<b>\$9.21</b>	<b>\$10.41</b>
	Library	Library Page	Attendant I	\$8.00	\$8.00	\$9.21	\$10.41
	Literacy Center	Literacy Center Staff	Attendant I	\$8.00	\$8.00	\$9.21	\$10.41
	Recreation	Front Desk Attendant	Attendant I	\$8.00	\$8.00	\$9.21	\$10.41
	Recreation	Center Court Attendant	Attendant I	\$8.00	\$8.00	\$9.21	\$10.41
	Recreation	Center Court Daytime Attendant	Attendant I	\$8.00	\$8.40	\$9.21	\$10.41
	Recreation	Outdoor Concession Attendant	Attendant I	\$8.00	\$8.00	\$9.21	\$10.41
	Recreation	OD Pool Cashier	Attendant I	\$8.00	\$8.00	\$9.21	\$10.41
	Recreation	Rock Wall Attendant	Attendant I	\$8.00	\$8.00	\$9.21	\$10.41
	Recreation	Rock Wall Trainer	Attendant I	\$8.00	\$8.25	\$9.21	\$10.41
	Recreation	Daycare Attendant	Attendant I	\$8.00	\$8.00	\$9.21	\$10.41
	Recreation	Kid Fitness Assistant Instructor	Instructor I	\$8.00	\$8.00	\$9.21	\$10.41
	Recreation	Gymnastics Instructor Aid	Instructor I	\$8.00	\$8.25	\$9.21	\$10.41
	Recreation	Preschool Instructor Aid	Instructor I	\$8.00	\$8.00	\$9.21	\$10.41
	Recreation	Cheer Instructor Aid	Instructor I	\$8.00	\$8.25	\$9.21	\$10.41
	Recreation	Kids Sports Camp Instructor	Instructor I	\$8.00	\$8.25	\$9.21	\$10.41
	Recreation	LC Lifeguard	Lifeguard I	\$8.00	\$8.35	\$9.21	\$10.41
	Recreation	OD Lifeguard	Lifeguard I	\$8.00	\$8.35	\$9.21	\$10.41
	Recreation	LC Daytime Lifeguard	Lifeguard I	\$8.00	\$8.75	\$9.21	\$10.41
	Recreation	Scorekeeper	Official I	\$8.00	\$8.25	\$9.21	\$10.41
	Recreation	Sports Official 1	Official I	\$8.00	\$8.25	\$9.21	\$10.41
	Recreation	LC Pool Day Maintenance Tech	Maintenance I	\$8.00	\$8.25	\$9.21	\$10.41
	Recreation	OD Pool Day Maintenance Tech	Maintenance I	\$8.00	\$8.25	\$9.21	\$10.41
<b>2</b>				<b>\$8.57</b>		<b>\$9.86</b>	<b>\$11.15</b>
	Museum	Museum Technician	Attendant II	\$8.57	\$8.57	\$9.86	\$11.15
	Literacy Center	Math Coordinator	Attendant II	\$8.57	\$8.57	\$9.86	\$11.15
	Recreation	Front Desk Shift Manager	Attendant II	\$8.57	\$9.00	\$9.86	\$11.15
	Recreation	Center Court Shift Manager	Attendant II	\$8.57	\$9.00	\$9.86	\$11.15
	Recreation	Registration Attendant	Attendant II	\$8.57	\$9.00	\$9.86	\$11.15
	Recreation	Outdoor Concession Supervisor	Attendant II	\$8.57	\$8.57	\$9.86	\$11.15
	Recreation	Front Desk Shift Manager - Tills	Attendant II	\$8.57	\$9.50	\$9.86	\$11.15
	Recreation	Membership Assistant Secretary	Attendant II	\$8.57	\$9.50	\$9.86	\$11.15
	Police - Xguard	Crossing Guard	Crossing Guard I	\$8.57	\$8.57	\$9.86	\$11.15
	Recreation	Swim Lesson Instructor	Instructor II	\$8.57	\$9.23	\$9.86	\$11.15

# Lehi City Part-time Job Titles and Hourly Pay Rates

Pay Grade	Dept	Job Title	Job Classification	Pay Range			
				Range Minimum	Department Startpoint	Range Midpoint	Range Maximum
	Recreation	Gymnastics Instructor	Instructor II	\$8.57	\$8.75	\$9.86	\$11.15
	Recreation	Rec Assistant Swim Coach	Instructor II	\$8.57	\$8.75	\$9.86	\$11.15
	Recreation	Preschool Assistant	Instructor II	\$8.57	\$9.00	\$9.86	\$11.15
	Recreation	Cheer Instructor	Instructor II	\$8.57	\$9.00	\$9.86	\$11.15
	Recreation	Dance Instructor	Instructor II	\$8.57	\$9.00	\$9.86	\$11.15
	Recreation	USA Assistant Swim Coach - No Certification	Instructor II	\$8.57	\$9.00	\$9.86	\$11.15
	Recreation	LC Head Lifeguard	Lifeguard II	\$8.57	\$9.54	\$9.86	\$11.15
	Recreation	OD Head Lifeguard	Lifeguard II	\$8.57	\$9.54	\$9.86	\$11.15
	Recreation	Track Instructor	Instructor II	\$8.57	\$8.75	\$9.86	\$11.15
	Parks & Building	Laborer I	Maintenance II	\$8.57	\$8.57	\$9.86	\$11.15
	Parks & Building	Custodian I	Maintenance II	\$8.57	\$8.57	\$9.86	\$11.15
	PW - Cemetery	Cemetery Laborer I	Maintenance III	\$8.57	\$8.57	\$9.86	\$11.15
	Recreation	Sports Official 2	Official II	\$8.57	\$9.25	\$9.86	\$11.15
	Recreation	Site Supervisor	Program I	\$8.57	\$9.00	\$9.86	\$11.15
<b>3</b>				<b>\$9.18</b>		<b>\$10.56</b>	<b>\$11.94</b>
	Library	Library Clerk	Attendant III	\$9.18	\$9.18	\$10.56	\$11.94
	Library	Programming Clerk	Attendant III	\$9.18	\$9.18	\$10.56	\$11.94
	Recreation	Gymnastic Team Instructor	Instructor III	\$9.18	\$9.18	\$10.56	\$11.94
	Recreation	Gymnastics Specialty Instructor	Instructor III	\$9.18	\$9.50	\$10.56	\$11.94
	Recreation	Gymnastics Level Leader	Instructor III	\$9.18	\$9.65	\$10.56	\$11.94
	Recreation	Itty Bitty Ball Instructor	Instructor III	\$9.18	\$10.00	\$10.56	\$11.94
	Recreation	Babysitter Course Instructor	Instructor III	\$9.18	\$15.00	\$10.56	\$11.94
	Recreation	CPR Course Instructor	Instructor III	\$9.18	\$10.00	\$10.56	\$11.94
	Recreation	Parenting Course Instructor	Instructor III	\$9.18	\$15.00	\$10.56	\$11.94
	Recreation	USA Assistant Swim Coach - Certification Level	Instructor III	\$9.18	\$9.50	\$10.56	\$11.94
	Recreation	USA Assistant Swim Coach - Certification Level	Instructor III	\$9.18	\$10.00	\$10.56	\$11.94
	Recreation	USA Assistant Swim Coach - Certification Level	Instructor III	\$9.18	\$10.50	\$10.56	\$11.94
	Admin	Intern I (Intern, Records)	Intern I	\$9.18	\$9.18	\$10.56	\$11.94
	Admin	Records Intern	Intern 1	\$9.18	\$9.18	\$10.56	\$11.94
	Power	Intern I (GIS Intern)	Intern I	\$9.18	\$9.18	\$10.56	\$11.94
	PW - Cemetery	Cemetery Laborer II	Maintenance III	\$9.18	\$9.50	\$10.56	\$11.94
	PW - Streets	Laborer II	Maintenance III	\$9.18	\$9.50	\$10.56	\$11.94
	Parks & Building	Laborer II	Maintenance III	\$9.18	\$9.50	\$10.56	\$11.94
	Parks & Building	Custodian II	Maintenance III	\$9.18	\$9.50	\$10.56	\$11.94
	Water	Laborer/Technician	Maintenance III	\$9.18	\$10.00	\$10.56	\$11.94

# Lehi City Part-time Job Titles and Hourly Pay Rates

Pay Grade	Dept	Job Title	Job Classification	Pay Range			
				Range Minimum	Department Startpoint	Range Midpoint	Range Maximum
	Recreation	LC Pool Night Maintenance Tech	Maintenance III	\$9.18	\$10.00	\$10.56	\$11.94
	Recreation	OD Pool Night Maintenance Tech	Maintenance III	\$9.18	\$10.00	\$10.56	\$11.94
	Recreation	Gymnastics Paid Trade	Maintenance III	\$9.18	\$9.25	\$10.56	\$11.94
	Recreation	Gymnastics Trade Supervisor	Maintenance III	\$9.18	\$9.75	\$10.56	\$11.94
	Recreation	Cheer Program Manager	Manager I	\$9.18	\$9.85	\$10.56	\$11.94
	Recreation	Lesson Coordinator	Manager I	\$9.18	\$9.85	\$10.56	\$11.94
	Recreation	Rec Head Swim Coach	Manager I	\$9.18	\$9.85	\$10.56	\$11.94
	Recreation	Volleyball Program Manager	Manager I	\$9.18	\$9.85	\$10.56	\$11.94
	Recreation	Program Assistant	Program II	\$9.18	\$9.50	\$10.56	\$11.94

<b>4</b>				<b>\$9.84</b>		<b>\$11.31</b>	<b>\$12.79</b>
	Museum	Field Trip Coordinator	Program III	\$9.84	\$9.84	\$11.31	\$12.79
	Museum	Events Coordinator	Program III	\$9.84	\$9.84	\$11.31	\$12.79
	Museum	Accessioning Manager	Manager II	\$9.84	\$9.84	\$11.31	\$12.79
	Recreation	Gymnastics Assistant Program Manager	Instructor IV	\$9.84	\$10.00	\$11.31	\$12.79
	Recreation	Gymnastics Boys Coach	Instructor IV	\$9.84	\$10.58	\$11.31	\$12.79
	Parks & Building	Laborer/Maintenance Worker III	Maintenance IV	\$9.84	\$9.84	\$11.31	\$12.79
	Recreation	Daycare Manager	Manager II	\$9.84	\$10.00	\$11.31	\$12.79
	Recreation	Center Court Head Manager	Manager II	\$9.84	\$10.00	\$11.31	\$12.79
	Recreation	Preschool Head Teacher	Manager II	\$9.84	\$10.00	\$11.31	\$12.79
	Recreation	Dance Program Manager	Manager II	\$9.84	\$10.00	\$11.31	\$12.79
	Recreation	Outdoor Concession Manager	Manager II	\$9.84	\$10.50	\$11.31	\$12.79
	Recreation	Baseball Program Supervisor	Manager II	\$9.84	\$10.50	\$11.31	\$12.79
	Recreation	Sports Official 3	Official III	\$9.84	\$10.25	\$11.31	\$12.79
	Police	Receptionist	Receptionist 1	\$9.84	\$9.84	\$11.31	\$12.79
	Recreation	Assistant Coordinator	Program III	\$9.84	\$10.25	\$11.31	\$12.79
	Parks & Building	Laborer III	Maintenance III	\$9.84	\$9.84	\$11.31	\$12.79

<b>5</b>				<b>\$10.53</b>		<b>\$12.11</b>	<b>\$13.69</b>
	Recreation	Tennis Instructor	Instructor V	\$10.53	\$12.25	\$12.11	\$13.69
	Recreation	LC Lifeguard Instructor / Lesson Trainer	Instructor V	\$10.53	\$13.00	\$12.11	\$13.69
	Recreation	OD Pool Maintenance Manager	Maintenance III	\$10.53	\$10.55	\$12.11	\$13.69
	Recreation	Building Manager	Manager III	\$10.53	\$10.75	\$12.11	\$13.69
	Recreation	LC Assistant Pool Manager	Manager III	\$10.53	\$10.55	\$12.11	\$13.69
	Recreation	OD Assistant Pool Manager	Manager III	\$10.53	\$10.55	\$12.11	\$13.69
	Recreation	USA Head Swim Coach	Manager III	\$10.53	\$13.00	\$12.11	\$13.69

# Lehi City Part-time Job Titles and Hourly Pay Rates

Pay Grade	Dept	Job Title	Job Classification	Pay Range			
				Range Minimum	Department Startpoint	Range Midpoint	Range Maximum
	Police	Secretary	Secretary I	\$10.53	\$10.53	\$12.11	\$13.69
	Senior Center	Senior Center Aide	Attendant V	\$10.53	\$10.53	\$12.11	\$13.69
	Police	Receptionist II	Receptionist II	\$10.53	\$10.53	\$12.11	\$13.69
<b>6</b>				<b>\$11.28</b>		<b>\$13.26</b>	<b>\$15.23</b>
	Fire	Firefighter/AEMT	Firefighter 1	\$11.28	\$13.64	\$13.26	\$15.23
	Planning	Intern II (Intern)	Intern II	\$11.28	\$11.28	\$13.26	\$15.23
	Recreation	Gymnastics Program Manager	Manager IV	\$11.28	\$11.28	\$13.26	\$15.23
	Recreation	Fitness Manager	Manager IV	\$11.28	\$11.28	\$13.26	\$15.23
	Recreation	Front Desk Head Manager	Manager IV	\$11.28	\$11.28	\$13.26	\$15.23
	Recreation	OD Pool Manager	Manager IV	\$11.28	\$11.28	\$13.26	\$15.23
	Recreation	Membership Secretary	Manager IV	\$11.28	\$12.09	\$13.26	\$15.23
	Recreation	Sports Official 4	Official IV	\$11.28	\$12.25	\$13.26	\$15.23
<b>7</b>				<b>\$12.09</b>		<b>\$14.20</b>	<b>\$16.31</b>
<b>8</b>				<b>\$12.94</b>		<b>\$15.21</b>	<b>\$17.47</b>
	Police	Reserve Officer	Officer I	\$12.94	\$15.64	\$15.21	\$17.47
	Recreation	Sports Official 5	Official V	\$12.94	\$14.25	\$15.21	\$17.47
	Admin	Customer Services Clerk		\$12.94	\$12.94	\$15.21	\$17.47
<b>9</b>				<b>\$13.86</b>		<b>\$16.29</b>	<b>\$18.72</b>
	Fire	Firefighter/PM	Firefighter II	\$13.86	\$15.00	\$16.29	\$18.72
	Justice Court	Court Clerk	Court Clerk 1	\$13.86	\$13.86	\$16.29	\$18.72
	Legal Services	Law Clerk		\$13.86	\$13.86	\$16.29	\$18.72
	Library	Library Administrative Assistant	Secretary II	\$13.86	\$13.86	\$16.29	\$18.72
	Recreation	Recreation Administrative Assistant	Secretary II	\$13.86	\$13.86	\$16.29	\$18.72
	Recreation	Sports Official 6	Official VI	\$13.86	\$15.25	\$16.29	\$18.72
<b>10</b>				<b>\$14.85</b>		<b>\$17.45</b>	<b>\$20.05</b>
	Recreation	Fitness Instructor	Instructor VI	\$14.85	\$16.36	\$17.45	\$20.05
<b>11</b>				<b>\$15.90</b>		<b>\$19.09</b>	<b>\$22.27</b>
	Power	Power Administrative Assistant	Administrative Assistant I	\$15.90		\$19.09	\$22.27

# Lehi City Part-time Job Titles and Hourly Pay Rates

Pay Grade	Dept	Job Title	Job Classification	Pay Range			
				Range Minimum	Department Startpoint	Range Midpoint	Range Maximum
<b>12</b>				<b>\$17.13</b>		<b>\$20.55</b>	<b>\$23.98</b>
	Recreation	Sports Official 7	Official VII	\$17.13	\$19.25	\$20.55	\$23.98
<b>13</b>				<b>\$18.51</b>		<b>\$22.21</b>	<b>\$25.91</b>
	Recreation	Sports Official 8	Official VIII	\$18.51	\$21.50	\$22.21	\$25.91
<b>14</b>				<b>\$20.00</b>			<b>\$99.99</b>
	Recreation	Private Swim Lesson Instructor		\$20.00	\$20.00		\$99.99
	Recreation	Private Gymnastics Instructor		\$20.00	\$20.00		\$99.99
	Recreation	Private Gymnastics Instructor		\$20.00	\$20.00		\$99.99
	Legal Services	Assistant City Prosecutor		\$20.00	\$30.00		\$99.99

Contract Fees				Set by Rate			
	Recreation	ASA Umpire 3rd-4th Grade	Official VI		\$15.00		
	Recreation	ASA Umpire 5th-12th Grade	Official VII		\$20.00		

# Lehi City Pay Scale 2013-2014 - Firefighters

100% Market Average

## Hourly Pay Rates

## Monthly Pay Rates

## Annual Pay Rates

Pay Grade	Pay Range		
	Minimum	Midpoint	Maximum
13	\$13.92	\$16.70	\$19.49
14	\$15.04	\$18.05	\$21.06
17	\$18.98	\$22.77	\$26.57

Pay Grade	Pay Range		
	Minimum	Midpoint	Maximum
13	\$3,208	\$3,850	\$4,491
14	\$3,467	\$4,160	\$4,853
17	\$4,374	\$5,249	\$6,123

Pay Grade	Pay Range		
	Minimum	Midpoint	Maximum
13	\$38,498	\$46,198	\$53,898
14	\$41,600	\$49,920	\$58,240
17	\$52,487	\$62,984	\$73,482

Pay Grade	Department	Job Title	Estimated Annual Hours
13	Fire	Firefighter/EMT	2766
14	Fire	Fire Engineer	2766
14	Fire	Firefighter/Paramedic	2766
17	Fire	Fire Captain	2766