



INTERNAL POSITION OPENING* **Deputy Chief of Police**

CLOSING DATE: January 8, 2015 by 5:00 PM

STARTING SALARY: \$66,223-\$92,712 /year, depending on qualifications

PAY GRADE: Grade 20

STATUS: Full-time with full benefits (health, dental, vision, life, retirement, etc.)

DEPARTMENT: Police Department

JOB SUMMARY: Under the general administrative direction of the Chief of Police, provides planning and direction to divisions within the department. Work involved is performed in accordance with departmental regulations and is subject to review by the Chief, but requires use of considerable independent judgment, and thorough knowledge of department-wide operations.

QUALIFICATIONS: Proven ability and administrative experience and successful demonstration of police knowledge and administrative experience as determined by the Chief of Police.

- a. Knowledge of Lehi City Police Department organization and areas of responsibility, functions of other City agencies and their relationship with the Police Department, as well as a working knowledge of Lehi City's ordinances, laws, and court systems.
- b. Ability to establish and maintain effective working relationships with division supervisors, public and private sector officials.
- c. Ability to communicate effectively, including understanding and executing oral and written instructions.
- d. Ability to react effectively in emergency and stress situations; exhibit imagination, initiative and problem-solving capability in coping with a variety of law enforcement situations; follow standard safety practices and procedures common to law enforcement work;

MINIMUM REQUIREMENTS: Ten (10) years of progressively responsible law enforcement experience as a municipal, county, or state officer; six (6) years of which must have been as a sergeant or higher rank.

- a. Certification as a First Line Supervisor, IACP Leadership in Police Organization or equivalent police leadership training.
- b. Bachelor's degree preferred in police science, law enforcement, criminal justice, public administration or a closely related field
- c. An equivalent combination of education and experience with the following education contributions towards experience as sergeant or higher rank.

- i. Associates Degree is equal to 1 year.
- ii. Bachelor's Degree is equal to 2 years.
- iii. Master's Degree is equal to 3 years.
- iv. Must possess a valid Utah State driver's license.
- v. Must maintain law enforcement certification by completing annual training requirements of POST and the department.

TO APPLY: Submit Lehi City Employment Application, cover letter, and resume to Human Resources by application deadline (listed above). Applications can be submitted electronically to apply@lehi-ut.gov or in person. Download required application and job description at www.lehi-ut.gov. For questions, contact Lehi City Human Resources, 153 North 100 East, Lehi, UT 84043 or 801-768-7100.

***Lehi City Policy allows internal postings with a minimum of three applicants. If less than three current employees apply, the job posting will be open to the public.**

NOTE: Lehi City will provide reasonable accommodations for any applicant during the examination and selection process. If you have special needs, please call 801-768- 7100, ext. 2265. For required City application, contact Lehi City Human Resources, 153 North 100 East, Lehi, UT 84043 or download application and job description at www.lehi-ut.gov. Lehi City is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, gender, religion, age or disability.